

Annex No.2
(Annex No.7 to Russian-Language Annual Report)

**Table of report compliance with requirements of International Standard GRI G4/
Location of standard elements in report**

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
Elements of reporting, characteristics					
Standard elements of reporting					
1. Strategy and analysis					
1.	4.1.	Statement of the most senior manager who make decisions in the company on the importance of sustainability for the company and strategy used by the company to solve issues of sustainability	Full	Addresses of the Chairman of the Board of Directors, General Director, page 3, 6	
2.	4.2.	Description of key impacts, risks and opportunities	Full	Risk factors and risk management system, page 39	
2. Company profile					
3.	4.3.	Company name	Full	Cover page, each page of the report	
4.	4.4.	Main brands, types of products and/or services	Full	Company profile, page 11	
5.	4.5.	Location of company headquarters	Full	Contact information, page 177	
6.	4.6.	Number of countries, where the company performs its activities, and names of the countries, where the company has substantial subdivisions or which are especially meaningful from the point of view of sustainability issues covered by the report	Full	Company profile, page 11	The number is not specified, since the company operates in the local market
7.	4.7.	Nature of ownership and legal status	Full	Cover page	
8.	4.8.	Markets, where the company operates (including geographical breakdown, serviced industries, categories of consumers and beneficiaries)	Partial	Company profile, page 11 Production report, page 69	No categories of consumers were specified
9.	4.9.	Company scale, including total headcount, total number of subdivisions, net volume of sales, total capital broken down by equity and borrowed, volume of supplied products and services	Partial	Company profile, page 11 Business organisational structure, page 14 Production report, page 69 Attachment to Russian-Language Annual Report 1 - Annual Accounting Statements	Average headcount of employees is specified

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
10.	4.10.	- Total headcount of employees with breakdown by employment agreement and sex; - total headcount of permanent employees with breakdown by type of employment and sex; - total headcount with breakdown by permanent and temporary employees and by sex; - share of works performed by employees who are legally recognised as engaged in individual labour or entrepreneur activity, or persons that differ from permanent and temporary employees, including permanent and temporary employees of subcontractors; - seasonal changes in headcount of employees	Partial	Company profile, page 11 Human capital and social responsibility, page 162	Without breakdown by employment agreement; total headcount of permanent employees by type of employment; total headcount with breakdown into permanent and temporary employees; shares of works performed by employees who are legally recognised as engaged in individual labour or entrepreneur activity, or persons that differ from permanent and temporary employees, including permanent and temporary employees of subcontractors; seasonal changes of headcount of employees
11.	4.11.	Percentage of all employees covered by collective agreements	-	-	No information is included in the report
12.	4.13.	Substantial changes in scale, structure or ownership of the company or its supply chain, which took place during the reporting period, including: changes related to subdivisions or their location, including opening, closure and extension of enterprises; changes in charter capital structure and other actions to generate, maintain or change the capital (for organisations of the private sector); change of suppliers' location, structure of supply chain or relations with suppliers, including selection of suppliers and termination of relations with suppliers	Partial	Business organisational structure, page 14	Without specification of changes in supply chain
13.	4.14.	Application of precaution principle	-	-	No information is included in the report
14.	4.15.	Economic, environmental and social charters developed by	Partial	Anti-Corruption Policy, page 116	Information is specified on joining the Anti-Corruption

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
		third parties or other initiatives that the company joined or supports			Charter of the Russian business
15.	4.16.	Membership in associations, industrial and/or national and international organisations for protection of interests, where the company: - occupies a seat in the management bodies; - participates in projects or committees; - provides substantial financing outside the general membership fees; - considers its membership as strategic	-	-	No information is included in the report
3. Detected substantial aspects and borders					
16.	4.17.	- Listing of all entities, reporting of which was included into consolidated financial reporting; - a message on whether there is no information on any legal entity, reporting of which was included into the consolidated financial statements, in the report in the field of sustainability	Partial	Attachment 2 to Russian-Language Annual Report - Annual Consolidated Financial Statements	The specified message was not included into the report
17.	4.18.	- Methodology to determine contents of the report and borders of aspects; - explanation of how the company applied the principles of reporting preparation to determine report contents	Full	Address of the creative team of authors to users, page 10	
18.	4.22.	Results of all restated indicators given in the previous reports, and reasons for such restatements		-	No information is included in the report
19.	4.23.	Substantial changes in coverage and borders of aspects compared to previous reporting periods	Full	Address of the creative team of authors to users, page 10	
Cooperation with stakeholders					
20.	4.24.	List of stakeholders that the company cooperates with	Full	Address of the creative team of authors to users, page 10	
21.	4.25.	Principles of detection and selection of	Full	Address of the creative team of authors to users,	

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
		stakeholders for cooperation		page 10	
22.	4.26.	Approach of the company to cooperation with stakeholders, including frequency of cooperation by forms and groups of stakeholders; - information on whether there were any elements of cooperation undertaken on purpose as part of the report preparation process	Partial	Address of the creative team of authors to users, page 10	Without specification of frequency of cooperation, as well as information on whether there were any elements of cooperation undertaken on purpose as part of the report preparation process
23.	4.27.	Key subjects and concerns, which were raised by stakeholders within cooperation with the company, as well as the fact how the company responded to these key subjects and concerns, also with the help of preparation of its reporting	-	-	No information is included in the report
General data on report					
24.	4.28.	Reporting period, for which information was provided	Full	Cover page	
25.	4.29.	Date of publication of the previous report in the field of sustainability	Full		On June 17, 2016 the annual report was published, which contains the Standard Reporting Elements from the GRI Sustainability Reporting Guidelines
26.	4.30.	Reporting cycle	Full		Year
27.	4.31.	Contact person for queries in respect to report or its contents	Full	Contact information, page 177	
28.	4.33.	- Policy and applicable practice of the company in respect to provision of external assurance of the sustainability reporting; - coverage of any provided external assurance and principles of its provision; - relations between the company and the party that provided external assurance; - participation of the supreme body of corporate management or executive top managers in operation for provision	Full	Address of the creative team of authors to users, page 10	

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
		of external assurance of company reporting in the field of sustainability			
Corporate Governance					
29.	4.34.	Structure of corporate governance of the company, including committees of the supreme body of corporate governance, responsible for making decisions on economic and social effects provided by the company	Partial	Corporate governance, page 121	Without specification of information on committee of the supreme body of corporate governance, responsible for making decisions on economic and social effects
30.	4.35.	Procedure to delegate powers to solve economic, environmental and social issues from the supreme body of corporate governance to top executives and other employees	-	-	No information is included in the report
31.	4.36.	Availability of a senior position or a position that includes responsibility for solving economic, environmental or social issues, and whether persons that hold these positions report directly to the supreme body of corporate governance	Partial	Address of the Deputy General Director for Economic and Financial Affairs, IDGC of Northern Caucasus, page 8	Information on availability of a position in the company that includes responsibility for solving environmental or social issues, and whether persons that hold these positions report directly to the supreme body of corporate governance, was not included into the report
32.	4.37.	Procedures of consultations on economic, environmental and social issues between stakeholders and supreme body of corporate governance of the reporting company	-	-	No information is included in the report
33.	4.38.	Composition of the supreme corporate governance body: - executive and non-executive members; - independent members; - terms of tenures of the members of the supreme body of corporate governance; - number of other significant jobs and obligations of each official, as well as nature of these obligations; - sex;	Partial	Corporate governance, page 121	Without indication of sex; participation of insufficiently represented social groups; representation of stakeholders

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
		- participation of insufficiently represented social groups; - competences related to economic, environmental and social impact of the company; - representation of stakeholders			
34.	4.41.	Procedures used by the supreme body of corporate governance to prevent conflicts of interests and their management. Disclosure of information on conflicts of interest to stakeholders including at least information on cross membership in several boards of directors, cross ownership of shares with suppliers and other stakeholders, existence of a controlling shareholder, affiliates	Partial	Corporate governance, page 121 Anti-Corruption Policy, page 116, Attachment 6 to Russian-Language Annual Report – Report on IDGC of Northern Caucasus PJSC compliance with principles and recommendations of the Corporate Governance Code	
35.	4.44.	- Procedure to assess activities of the supreme body of corporate governance from the point of view of its management of economic, environmental and social issues. Independence and frequency of assessment, self-assessment; measures taken on results of assessment of activities of the supreme body of corporate governance from the point of view of management of solving economic, environmental and social issues, including, at least amendments to composition of management bodies and company practice	-	-	No information is included in the report
36.	4.48.	Supreme committee or job of a person who officially inspects and approves the report of the company in the field of sustainability and providing for coverage of all substantial Aspects	Full	Cover page	

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
37.	4.51.	- Rules for remuneration of members of the supreme body of corporate governance and top executives, including the following forms of remuneration: - fixed and variable salary, including: - remuneration for achievement of certain results; - remuneration by company shares; - bonuses; - standby or allocated shares; - bonuses or motivating payments at recruitment; - payments upon termination of employment; - return of received remuneration; - pension benefits, including the difference between pension plans and rates of contributions for members of the supreme body of corporate governance, top managers and all other employees. - explanation of the fact how criteria of activity specified in the remuneration rules relate to economic, environmental and social objectives of the supreme body of governance and top managers	Partial	Corporate governance	Remuneration by company shares is not practiced. Without specification of payments upon termination of employment; return of received remuneration; pension benefits. Without explanation of the fact how criteria of activity relate to economic, environmental and social objectives of the supreme body of governance and top managers
Ethics and good faith					
38.	4.56.	Values, principles, standards and norms of conduct of the company, such as codes of conduct and ethical codes	Full	Strategic report, page 21	
Category “Economic”					
Aspect “Economic”					
39.	G4-EC1	Created and distributed direct economic value	Full	Financial results, page 44	
40/	G4-EC2	Risks and opportunities for activities of the company arising as a result of climate change	-	-	No information is included in the report
41.	G4-EC3	Provision of company obligations related to pension plans with established benefits	-	-	No information is included in the report

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
42.	G4-EC4	Financial assistance received from the government	Full	Attachment 1 to Russian-Language Annual Report - Annual Accounting Statements	
Aspect “Presence in markets”					
43.	G4-EC5	Ratio of standard salary of initial level of various sex employees to the established minimum salary in substantial regions of company activities	-	-	No information is included in the report
44.	G4-EC6	Share of top managers in substantial regions of company activities, hired from representatives of local population	-	-	No information is included in the report
Aspect “Indirect economic effects”					
45.	G4-EC7	Development and impact of investments at infrastructure and free services	Partial	Investment activity and capital construction, page 85	Without specification of impact at free services
46.	G4-EC8	Substantial indirect economic impacts, including area of impact	Partial	Business model and position in the industry, page 19	Does not contain text description of indirect economically
Aspect “Procurement practice”					
47.	G4-EC9	Share of expenses for local suppliers in substantial regions of activities	-	-	No information is included in the report
Aspect “Materials”					
48.	G4-EN1	Consumed materials by mass or volume	Full	Production report, page 69	
49.	G4-EN2	Share of materials that represent processed or reused wastes	-	-	No information is included in the report
Category “Environmental”					
Aspect “Energy”					
50.	G4-EN4	Power consumption outside the company	-	-	No information is included in the report
51.	G4-EN5	Energy intensity	Full	Production report, page 69	
52.	G4-EN6	Reduction of power consumption	Full	Production report, page 69	
53.	G4-EN7	Reduction of need for power to produce goods and services	Full	Production report, page 69	
Aspect “Water”					
54.	G4-EN8	Total quantity of water taken with breakdown by sources	-	-	No information is included in the report
55.	G4-EN9	Sources of water, which are substantially impacted by company water intake	-	-	No information is included in the report

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
56.	G4-EN10	Share and total volume of water used for many times and reused	-	-	No information is included in the report
Aspect “Biodiversity”					
57.	G4-EN11	Production sites, which are owned, leased or under management of the company and located in secured natural territories and territories with high value of biodiversity, located outside the borders of the secured natural territories or adjacent to such territories	-	-	No information is included in the report
58.	G4-EN12	Description of substantial impacts of activities, products and services at biodiversity in secured natural territories and territories with high value of biodiversity outside the borders of secured natural territories	-	-	No information is included in the report
59.	G4-EN13	Preserved or recovered habitats	-	-	No information is included in the report
60.	G4-EN14	Total number of species included into the Red List of the International Union for Conservation of Nature and Natural Resources and national list of secured species, habitats of which are in the territory impacted by the company activities, with breakdown by extent of threat to species existence	-	-	No information is included in the report
Aspect “Emissions”					
61.	G4-EN19	Reduced emissions of greenhouses gases	-	-	No information is included in the report
62.	G4-EN20	Emissions of ozone-depleting substances	-	-	No information is included in the report
63.	G4-EN21	Emissions of NO _x , SO _x and other significant pollutants into atmosphere	-	-	No information is included in the report
Aspect “Emissions and wastes”					
64.	G4-EN22	Total volume of emissions with specification of quality of waste waters and receiving facility	-	-	No information is included in the report
65.	G4-EN23	Total weight of wastes by type and method of handling	Full	Environmental policy, page 174	

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
66.	G4-EN24	Total quantity and volume of substantial spills	-	-	No information is included in the report
Aspect “Products and services”					
67.	G4-EN27	Extent of reduction of impact from products and services at environment	-	-	No information is included in the report
Aspect “Compliance with requirements”					
68.	G4-EN29	Monetary value of substantial penalties and total number of non-finance sanctions imposed for non-compliance with environmental law and regulatory requirements	-	-	No information is included in the report
Aspect “General information”					
69.	G4-EN31	Total expenses and investments for environmental protection, with breakdown by types	Full	Environmental policy, page 174	
Practice of labour relations and decent work					
Aspect “Employment”					
70.	G4-LA1	Total quantity and percentage of newly hired employees, as well as manpower turnover in breakdown by age group, sex and region	-	-	No information is included in the report
Aspect “Health and safety at workplace”					
71.	G4-LA5	Share of all personnel represented in official joint committees on health and safety with participation of representatives of management and employees participating in monitoring and formulating recommendations in respect to programs on health and safety at workplace	-	-	No information is included in the report
72.	G4-LA6	Types and level of industrial injuries, level of occupational diseases, coefficient of lost days and coefficient of absence at workplace, as well as total quantity of fatalities related to work, broken down by regions and sex	Partial	Strategic report, page 30	Without specification of types industrial injuries, level of occupational diseases, coefficient of lost days and coefficient of absence at workplace
Aspect “Training and education”					
73.	G4-LA9	Average number of hours to train one employee with breakdown by sex and categories of employees	-	-	No information is included in the report

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
Aspect “Diversity and equal opportunities”					
74.	G4-LA12	Composition of management bodies and main categories of personnel of the company with breakdown by sex, age groups, affiliation to minorities and other criteria of diversity	Partial	Corporate governance	Without breakdown
Aspect “Equal remuneration for women and men”					
75.	G4-LA13	Ratio of base salary of males and females as broken down by categories of employees and by substantial regions of company activities performance Labour payment system does not take into account sex of employees.	-	-	No information is included in the report
Human rights					
Aspect “Prevention of discrimination”					
76.	G4-HR3	Total number of cases of discrimination and undertaken corrective actions	-	-	No information is included in the report
Aspect “Child’s labour”					
77.	G4-HR5	Detected subdivisions and suppliers, which have substantial risk of child’s labour use, and actions undertaken for eradication of child’s labour	-	-	No information is included in the report
Aspect “Forced and obligatory labour”					
78.	G4-HR6	Detected subdivisions and suppliers, which have substantial risk of forced or obligatory labour use, and actions undertaken for eradication of forced and obligatory labour	-	-	No information is included in the report
Company					
Aspect “Local communities”					
79.	G4-SO1	Percentage of subdivisions with implemented programs of cooperation with local communities, assessment of impact of activities at local communities and development of local communities	-	-	No information is included in the report
80.	G4-SO2	Percentage of subdivisions with substantial actual or potential negative impact at local communities	-	-	No information is included in the report

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
Aspect “Anti-Corruption”					
81.	G4-SO3	Total quantity and percentage of subdivisions, in respect to which risks were assessed, being related to corruption, and detected substantial risks	-	-	No information is included in the report
82.	G4-SO4	Notification about policies and methods of combating corruption and training on those	Full	Anti-Corruption Policy, page 116	
83.	G4-SO5	Confirmed cases of corruption and undertaken actions			No information is included in the report
Aspect “Prevention of competition”					
84.	G4-SO7	Total number of cases of legal actions in respect to the company in connection with prevention of competition and violation of anti-monopoly law and their results	-	-	No information is included in the report
Aspect “Labelling of products and services”					
85.	G4-PR5	Results of research on assessment of extent of consumer satisfaction	Full	Cooperation with customers, page 78	
Industrial protocol on power engineering					
Aspect “General industrial information”					
86.	EU1	Installed capacity broken down by sources of power supply and methods of regulation	Partial	Company profile, page 11, Tariff policy, page 56	
87.	EU2	Net consumed capacity broken down by sources of power supply and methods of regulation	-	-	No information is included in the report
88.	EU3	Number of personal accounts of domestic, industrial, institutional and commercial consumers	-	-	No information is included in the report
89.	EU4	Length of above-ground and underground power transmission and distribution lines by norms	Full	Company profile, page 11	
Aspect “Economic effect”					
90.	EU6	Method of management providing for operational availability and reliability of power supply in the short-term and long-term run	Full	Increased reliability of power grids, page 99	
Aspect “Environmental effect”					
92.	EU13	Biodiversity of displaced habitats compared to biodiversity of impacted areas	-	-	No information is included in the report

No.	Indicator index	Indicator name	Disclosure	Location in Report (page)	Comments
Aspect “Practice of labour relations and decent work”					
93.	EU15	Share of employees who reached retirement age in the nearest 5-10 years broken down by specialisation and region	-	-	No information is included in the report
Aspect “Responsibility for products and services”					
94.	EU21	Planning of actions under emergencies, plan of actions and training programs in case of natural disasters/emergencies and plans of recovery works	Partial	Increased reliability of power grids, page 99	
95.	EU25	Number of injuries and fatalities among population with participation of company assets, including legal judgements, settlements and legal proceedings that are considered, related to diseases	-	-	No information is included in the report
96.	EU28	Frequency of power supply disconnections	-	-	No information is included in the report
97.	EU29	Average duration of power supply disconnection	-	-	No information is included in the report